



Newton Public Schools
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David Fleishman
Superintendent of Schools

February 26, 2016

Dear Newton Community,

As you may now be aware, two incidents of anti-Semitism occurred this year at Day Middle School. The District, the Mayor's Office, and Newton Police are working together to investigate these incidents.

Newton Public Schools are committed to creating a learning environment that is safe, welcoming, and supportive for all. Hate crimes are a direct violation of our core values and are not tolerated. We must take this opportunity to reflect upon our values, engage in dialogue, and strengthen our educational efforts.

The initial response to these incidents was not commensurate with the severity of the offense. We are, therefore, reviewing our current protocols. If we find that there is lack of clarity on what needs to happen when incidents occur, we will strengthen our protocols working closely with our principals and other administrative leaders in our schools.

Over the next few weeks, we will be meeting with the Day staff and community. We expect a productive conversation and an open process of collaboration.

Sincerely,

David Fleishman
Superintendent of Schools

Setti D. Warren
Mayor